

## Corporate Social Responsibility (CSR) Annual Action Plan: FY 2026-27

Mahindra Holidays & Resorts India Limited ('the Company') has formulated this Annual Action Plan for undertaking CSR activities during the financial year 2026-27 pursuant to provisions of Section 135 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy), Rules, 2014 (as amended) and CSR policy of the Company.

As specified in rule 5, for sub-rule (2) the annual action plan is in pursuance of Company's CSR policy and details the following:

- a) The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act
- b) The manner of execution of such projects or programmes
- c) The modalities of utilisation of funds and implementation schedules for the projects or programmes
- d) Monitoring and reporting mechanism for the projects or programmes
- e) Details of need and impact assessment

The following is the list of CSR projects or programmes which the Company plans to undertake pursuant to Schedule VII of the Companies Act, 2013, for FY 2026-27:

Sl. No.	CSR Programmes	Budget finalised based on the recommendations from the CSR Committee (In Rs.)	Category under Schedule VII (a)	Implementation Modality/Manner of Execution (b)	Implementation Schedule (c)			
					Q1	Q2	Q3	Q4
	<b>PROMOTION OF EDUCATION</b>							
1	Project Nanhi Kali- Education of the girl child	2,75,00,000	2	TIAI <sup>1</sup>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

<sup>1</sup> TIAI – Through Implementing Agency Internal (Corporate Trust- K C Mahindra Education Trust, Mahindra Foundation)

	<b>WOMEN EMPOWERMENT</b>							
1	Project Udaan – Placement Linked Skill Training in Hospitality Sector	1,25,00,000	3	TIAE		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<b>ENVIRONMENTAL SUSTAINABILITY</b>							
1	Integrated Cluster Village Development (Concentrated interventions in water Conservation, solar streetlights, smokeless stoves in cluster of villages)	86,00,000	4	TIAE		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<b>OTHERS</b>							
1	Community and Education Initiatives	50,00,000	Varied Schedule VII categories	DIR <sup>2</sup> & TIAE	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
2	Miscellaneous Projects	12,00,000	Varied Schedule VII categories	DIR & TIAE		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
3	Administrative Expenses	2,00,000	-	DIR	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

### c) Modalities of fund utilization & Implementation Schedule

- The funds will be directly disbursed to implementing agencies/ vendors as per mutually agreed disbursement schedule, ensuring requisite approvals.
- All CSR Initiatives will be implemented as per the mutually agreed timelines with implementing agencies/ vendors.

### d) Monitoring & reporting mechanisms for projects

- The Company will continue to monitor project implementation and performance of the implementing agency/(ies)/ vendor on periodic basis via quarterly operations progress reports, and financial reports as well as review calls or field visits, as the case maybe.

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<sup>2</sup> DIR – Directly: by MHRIL

- The Company to ensure that the implementing agencies submits project and fund utilization reports with necessary supporting documents periodically, as case maybe.

**e) Impact Assessment**

In accordance with the provisions of CSR Amendment Rule 2021, Impact Assessment will be conducted as per applicability.